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DIVERSITY AND EXPERIENCE DEFINE THE FIRM OF Herten, Burstein, Sheridan, Cevasco, Bottinelli, Litt, Toskos & Harz. Founded in 1987, Herten, Burstein offers its clients the expertise of a large firm, while providing the specialized, individual attention of a small-firm.

**Thomas J. Herten** A distinguished civil trial attorney, Thomas Herten has cultivated a well-earned reputation for his successes both in and out of Court. His recognized expertise in complex litigation, business law and land use matters is showcased by the host of national and regional clients who consistently retain his services.

Respected by the judiciary and his peers, Mr. Herten has been appointed by the Federal and State Courts as a Special Master on numerous occasions and has often been chosen by his fellow attorneys for his accomplishments as a private mediator.

**Terry Paul Bottinelli** Terry Bottinelli enjoys a distinguished and proven record as a

Certified Civil Trial Attorney. One of the foremost trial attorneys in New Jersey, Mr. Bottinelli concentrates his practice in the litigation of Mass Torts and significant Products Liability claims as well as in complex commercial and employment matters.

A past President of the Bergen County Bar Association, Terry has been approved in the Supreme Court of New Jersey as a Special Ethics Master. He also serves as a Municipal Court Judge in Cresskill and Closter New Jersey and as Borough Attorney in Alpine.

**Arnold D. Litt** Arnold Litt is a distinguished transactional attorney practicing in diverse areas of law including real estate, land use law, banking law, and intellectual property law. He is recognized as a skilled negotiator who has represented some of the largest developers and real estate companies in New Jersey and through such representation has gained expertise in all areas of commercial real estate, including financing, and governmental approvals.

He has served as a special master to Federal District Court judges in complex patent litigation and was previously appointed by

the New Jersey Supreme Court to serve as a Member of its Committee on the Unauthorized Practice of Law.

**Steven B. Harz** Heading the Labor and Employment Law Group at Herten, Burstein, Steven Harz is recognized by both his colleagues and clients as one of the Nation's foremost experts in this specialized field. He focuses on all matters involving the employment relationship including Federal and State employment laws relating to employment discrimination, National Labor Relations Act matters, collective bargaining and the establishment of positive employment policies and practices.

He has served as in-house Labor Counsel for a Fortune 500 Company, adjunct professor of Labor Law at Widener University Law School, and is currently Chairman of the Bergen County Bar Association Labor and Employment Law Section.

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